

Important Delta Dental Open Enrollment Information

NO OPEN ENROLLMENT PROVISIONS FOR LATE ENROLLEES AND/OR DEPENDENTS

Because Delta Dental has a **No Open Enrollment** policy, it is important that **all eligible employees and their eligible dependents are added to your Delta Dental plan at the initial enrollment.**

If eligible employees or dependents do not come on the plan at initial enrollment, they cannot be added to the plan unless:

1. New dependents (spouse or child/children) qualify through wedding, birth, or adoption. Dependents must then be enrolled on the first day of the month following their eligibility as dependents (Please provide CoPower with the date of the qualifying event: wedding date, date of birth, etc.).
2. A dependent or employee who was covered under another group dental care program at the time of initial enrollment and is no longer covered. The dependent(s) or employee may then enroll on the plan if proof of loss of prior coverage is provided to CoPower and if enrollment in this program occurs within 30 days of the loss of prior coverage.

Please note: If an employee chooses to discontinue a dependent's coverage, the dependent cannot be re-enrolled at any time after cancelling the dependent's coverage. (Exception: If dependent is the subject of a Qualified Medical Child Support Order requiring the eligible employee to provide the dependent benefits under this program.)

Please contact your CoPower Group Service Representative
at **888.920.2322** with any additional questions.