

This is a sample of your HCSO HRA flexible benefit plan Year-to-Date report available quarterly. It can be accessed online at [www.ezflexonline.com](http://www.ezflexonline.com). You will be issued one administrative log in account and can access the report at any time. The report is posted on a quarterly basis. This report shows participating employees, earned rewards titled "Annual Election", disbursed rewards titled "Disbursement" and remaining reward balance titled "Balance" and can be used in tracking your account balances. Contributions will always be 100% of the earned rewards (Annual Election).

**FLEXIBLE BENEFIT PLAN**

Report: **Year-To-Date Report**

Option: **Sort By Department / Employee SortBy**

Transactions date: **4/1/2008**

Prepared by: **BeneFLEX HR Resources, Inc.**

Date printed: **4/01/2008, 3:52:14 PM**

Company Name: **ABC Parts & Equipment Co., Inc.**

Coverage Period: **1/1/2008 to 03/31/2008**

Plan: **20083\***

Benefit: **HCSO HRA-Unreimbursed Medical**

<b>Emp. #</b>	<b>Employee Name</b>	<b>Annual Election</b>	<b>Contributions</b>	<b>Disbursement</b>	<b>Balance</b>
123456789	Shirley	50.00	50.00	15.00	35.00
123456780	William	300.00	300.00	225.00	75.00
123456771	Stephen	200.00	200.00	75.00	125.00
123456762	Otto	150.00	150.00	0.00	150.00
123456753	Carroll	160.00	160.00	15.00	145.00
123456744	Jon	125.00	125.00	95.00	30.00
123456735	David	250.00	250.00	125.00	125.00
123456726	Richard	275.00	275.00	95.00	180.00
123456717	Dennis	300.00	300.00	300.00	0.00
123456708	Larry	95.00	95.00	80.00	15.00
123456699	William	85.00	85.00	70.00	15.00
123456690	Carl	185.00	185.00	110.00	75.00
123456681	Charles	165.00	165.00	145.00	20.00
123456672	Francine	135.00	135.00	25.00	110.00
123456663	Shirley	160.00	160.00	35.00	125.00
123456654	Margie	85.00	85.00	10.00	75.00
123456645	Christopher	75.00	75.00	70.00	5.00
123456636	Larry	100.00	100.00	60.00	40.00
123456627	Claude	185.00	185.00	50.00	135.00
123456618	Franklin	145.00	145.00	145.00	0.00
123456609	Charles	145.00	145.00	45.00	100.00
123456600	Robert	290.00	290.00	180.00	110.00
123456591	Dottie	235.00	235.00	110.00	125.00
<b>Total for HRA - Unreimbursed Medical / 20083*:</b>			<b>3,895.00</b>	<b>2,080.00</b>	<b>1,815.00</b>
<b>Count for HRA - Unreimbursed Medical / 20083*:</b>			<b>23</b>		

\* Note: The number 3 behind the year represents the month March for which the quarter ends. Second quarter will have a 6 for June and so forth.