

CoPower ONE Employer Application

Group Information - CoPower communication is by electronic mail.		
Company Name:	DBA:	
Street Address:		
City:	State:	Zip:
Billing Address (if different):		
City:	State:	Zip:
Contact Name:		Title:
E-mail:	Phone:	Fax:
If you wish to opt out of E-mail communication, check this box <input type="checkbox"/>		SIC Code (required):
Type of Business:	Tax ID #:	Date Business Established:
Employer is a: <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Agency <input type="checkbox"/> Other (Please Explain): _____		Requested Effective Date:
Prior Dental Carrier: <input type="checkbox"/> None	Dental Cancel Date:	HR360 Enrollment (Free Online HR Support): <input type="checkbox"/> Yes <input type="checkbox"/> No
Prior Life Carrier: <input type="checkbox"/> None	Life Cancel Date:	

Group Eligibility Information		
Total # of Employees: _____	Total # of Eligible Employees: _____	Total # of Enrolling Employees: _____
Is the new hire waiting period waived for initial enrollments? <input type="checkbox"/> Yes <input type="checkbox"/> No Eligibility begins on the first of the month following: <input type="checkbox"/> Date of Hire <input type="checkbox"/> 1 Mo. <input type="checkbox"/> 2 Mo. <input type="checkbox"/> 3 Mo. <input type="checkbox"/> Days : _____ <input type="checkbox"/> Other: _____ Is this group a class carve-out? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the class of employees to be covered: _____ <i>(For Delta Dental, employees not covered by Delta PPO plans must enroll in DeltaCare USA plans or be left uninsured. Carve outs will be classified as level 2 regardless of true industry SIC)</i> Domestic Partners allowed to enroll? <input type="checkbox"/> Yes <input type="checkbox"/> No Children of Domestic Partners eligible to enroll? <input type="checkbox"/> Yes <input type="checkbox"/> No		Is your group currently subject to: <input type="checkbox"/> Cal-COBRA <input type="checkbox"/> Fed-COBRA <ul style="list-style-type: none"> • Cal-COBRA: Employed 2-19 eligible employees* • Fed-COBRA: Employed 20+ eligible employees* * For at least 50% of working days in the previous calendar year. Visit www.dol.gov for more COBRA eligibility information. Does the company have a pre-tax Sec. 125 or POP plan? <input type="checkbox"/> Yes <input type="checkbox"/> No Do you elect Open Enrollment for your CoPower ONE plan? (Group must have pre-tax Sec. 125 or POP plan in place) <input type="checkbox"/> Yes <input type="checkbox"/> No Employer Contribution: Employee = _____ (minimum 75%; for Voluntary plans maximum 74%) Dependent = _____ (minimum 0%)

CoPower ONE Package Information		
Dual choice dental option (PPO/HMO), Enhanced Life Option, and LTD are available to non-voluntary groups with 10+ enrolling employees.		
<input type="checkbox"/> Good (2-99) <input type="checkbox"/> Better (5-99) <input type="checkbox"/> Better Plus (5-99) <input type="checkbox"/> Best (5-99) Plan Type (choose one): <input type="checkbox"/> PPO <input type="checkbox"/> HMO <input type="checkbox"/> Dual Choice		
<input type="checkbox"/> Voluntary PPO (5-99)* <input type="checkbox"/> Voluntary HMO (2-99)* <input type="checkbox"/> Dual Choice Voluntary PPO/HMO (10+)** <input type="checkbox"/> Voluntary PPO Ortho Option (25-99 only)* ** A minimum of 5 enrolled in each plan.		Waive wait at initial enrollment with proof of prior comprehensive dental coverage & final bill. <input type="checkbox"/> Yes <input type="checkbox"/> No
*Voluntary plans include dental & vision only.		

In order to maintain enrollment in the plans included in the CoPower ONE program, you must continue coverage in all lines of benefits. Delta Dental PPO and Delta Dental PPO Plus Premier are underwritten by Delta Dental of California, VSP Choice is underwritten by Vision Service Plan, and Unum is underwritten by Unum Life Insurance Company of America. These companies are financially responsible for their own products. Life Beneficiary forms should be held and maintained by employer.

Optional Benefits: Unum Enhanced Life, Voluntary Life, and LTD (Not part of the CoPower ONE bundle)

Unum Enhanced Life Option: <input type="checkbox"/> \$50k <input type="checkbox"/> \$100k <input type="checkbox"/> \$150k Select one to replace the standard life amount and sign the Unum application on page 3 . Add'l premium rates apply.	Unum Voluntary Option: <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please check and sign the Group Lifestyle Protection Accidental Death and Dismemberment Benefits box on page 3 . Each employee or spouse applying must submit the Unum Voluntary Life App.
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Unum Group Long Term Disability Option Please complete and sign the Application for Group Insurance - LTD on page 4 :	
Select Elimination Period: <input type="checkbox"/> 90 day <input type="checkbox"/> 180 day <input type="checkbox"/> 360 day	Healthcare Protect Rider: <input type="checkbox"/> \$300 <input type="checkbox"/> \$500 <input type="checkbox"/> \$1,000 <input type="checkbox"/> None

Optional Benefits: Landmark Chiropractic & Acupuncture (2-199) (Not part of the CoPower ONE bundle)

Total # of Enrolling Employees: _____	Employer Contribution	Employee: _____ (min. 50%)	Dependent: _____ (min. 0%)
Medical Carve-out? (Minimum 5 Enrolled) If yes, choose one: <input type="checkbox"/> HMO <input type="checkbox"/> PPO	Plan Type: <input type="checkbox"/> Chiro Only <input type="checkbox"/> Chiro + Acu	Product Category: <input type="checkbox"/> Standard <input type="checkbox"/> Expanded	Office Copay: <input type="checkbox"/> \$10 (51+ EE only) <input type="checkbox"/> \$15 <input type="checkbox"/> \$20
		Visits: <input type="checkbox"/> 20 <input type="checkbox"/> 30 (51+ EE only)	

Payment/Invoice - CoPower communication is by electronic mail

Invoices If you wish to opt out of E-mail invoices, check this box

Contact Name _____ Email address _____

The above information will be used to authenticate access to the invoice. You must notify CoPower if this contact or e-mail address changes.

Initial Payment Do you wish to have your initial payment debited from your company account?

Yes Please complete the bank information below, enter the premium amount and attach a copy of a voided check.

No Please submit a company check made payable to CoPower.

Ongoing Payment Do you wish to have your monthly invoice amount automatically debited from your company account?

Yes Please complete the bank information below and attach a copy of a voided check. (Allow up to one billing cycle to process your request. You must continue to submit your payment until your invoice indicates that the amount due will be debited from your account.)

No

Bank Account Information (must be a Checking Account)

Account Holder's Name (if different from above): _____

Name of Bank: _____

Bank Address: _____

Bank Routing Number: _____

Account Number: _____

Premium Amount – Number (e.g. \$50): \$ _____

Premium Amount – Written (e.g. fifty dollars) _____ dollars

I hereby authorize CoPower to initiate debits from the account identified above. I understand it remains in effect until I give written notice to CoPower, which I must do by the 25th of the month prior to the month coverage. If I want to change the banking information that CoPower debits, I will submit a new Direct Debit Authorization form by the 25th of the month prior to the month of coverage. In the event a debit is made to my account in error, I authorize CoPower to make a correcting entry to my account. CoPower will notify me of payments returned for insufficient funds or close accounts, and repayment instructions.

Employer Signature

My signature on this document certifies that all of the information contained in this application is true and correct to the best of my knowledge. I confirm that all enrollees are eligible employees, COBRA participants, and/or their dependents. In addition, my group complies with all the rules and regulations as set forth by the applicable carrier(s).

Signature of Company Officer:	Date:
Name (print):	Title (print):

Producer Statement (must be completed for commissions)

Producer's Signature:	Producer's Signature:	
Producer's Name (print):	Producer's Name (print):	
Federal Tax ID or SSN:	Federal Tax ID or SSN:	
Company Name:	Company Name:	
Address:	Address:	
City:	City:	
State:	Zip:	Date:
Telephone:	Fax:	Date:
E-mail:	E-mail:	
Make commissions payable to: <input type="checkbox"/> Producer <input type="checkbox"/> Agency	Make commissions payable to: <input type="checkbox"/> Producer <input type="checkbox"/> Agency	
Multiple producer split: <input type="checkbox"/> Yes <input type="checkbox"/> No	Percentage of split: %	Multiple producer split: <input type="checkbox"/> Yes <input type="checkbox"/> No
		Percentage of split: %



**APPLICATION FOR PARTICIPATION IN
THE SELECT GROUP INSURANCE TRUST**
Unum Life Insurance Company of America
2211 Congress Street • Portland, Maine 04122

To: The Trustees of The Select Group Insurance Trust and Unum Life Insurance Company of America

Name of Employer/Applicant _____

Address: _____

(City)

(State)

(Zip)

requests approval to participate in the above named Group Insurance Trust and that

- | | | |
|---|---|---|
| <input checked="" type="checkbox"/> Group Life Benefits | <input checked="" type="checkbox"/> Group Accidental Death & Dismemberment Benefits | <input type="checkbox"/> Group Short Term Disability Benefits |
| <input type="checkbox"/> Group Lifestyle Protection Life Benefits | <input type="checkbox"/> Group Lifestyle Protection Accidental Death & Dismemberment Benefits | <input type="checkbox"/> Group Long Term Disability Benefits |
| <input type="checkbox"/> Group Universal Life Benefits | | <input type="checkbox"/> Group Long Term Care Benefits |

be made available to its eligible employees under the terms of the Policy(ies) issued to the Trustee(s) of the Trust. The effective date of this insurance coverage is to be _____ or such other date as the Insurance Company approves, whichever is later. If this request is approved, no insurance for which evidence of insurability is required will become effective until approved by the Insurance Company at its Home Office.

Is there any group life insurance plan in force or being applied for on some or all employees? Yes No

If yes, complete the following or list the prior carriers:

Employee Class	Maximum Amounts	Name of Carrier	Effective Dates (mm/dd/yyyy)	Termination Dates (mm/dd/yyyy)

By this application, the Employer/Applicant agrees and accepts the terms of the Trust Agreement for the Trust named above for so long as it elects to participate in the Trust. This includes all amendments to the Trust Agreement and any Rules and Regulations adopted by the Trustee(s) under the same Agreement.


The Employer/Applicant authorizes the Trustee(s) to act as its agent for the purposes set forth in the Trust Agreement. This includes functions relevant to the administration of Group Insurance; including but not limited to: (1) collection of premiums; (2) holding insurance policy(ies); and (3) delegation of agency to insurers. The Employer/Applicant also: (1) agrees to remit regularly the required premium payments; and (2) elects coverage as shown in the Summary of Benefits.

The Employer/Applicant acknowledges that the group policy(ies) under which insurance is provided contain(s) numerous optional provisions which are available in order to provide each employer with the ability to select provisions which meet its own needs. It is understood and agreed that only those provisions which appear in the Summary of Benefits provided to the Employer/Applicant apply to its insurance coverage.

Only approval of this request in writing by the Trustees shall permit the employer/applicant to participate in the above Trust. Insurance will become effective upon approval of the Insurance Company at its Home Office.

Signed at _____ (City and State) _____ (Applicant)

on _____ (mm/dd/yyyy) By: _____ (Signature and Title)

Producer Name: CoPower Administrators, Inc. (Please Print) Producer Signature: 

SS# / Tax ID#: 32-0052349 State ID #: CA Policy Effective Date: _____ (mm/dd/yyyy)

PRODUCER INFORMATION: For Commission purposes, please list the producers for this application. Use full names, including complete business names. To ensure proper payment of commissions, include each producer's tax identification number (social security number or corporate tax id) and state identification number where applicable. If more than one producer, please be sure to specify the split %. For corporate producers, please specify the signing representative's name and ID #'s.

PLEASE PRINT ALL INFORMATION CLEARLY

	Producer Name (Please print full name)	SS# / Tax ID#	State ID# (where applicable)	Split % age (Must total 100%)	Unum Producer # (If known)
1.	<u>CoPower Administrators, Inc.</u>	<u>32-0052349</u>	<u>CA</u>	<u>100%</u>	<u>570620</u>
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.

461-84 (6/98)

(07/08)



APPLICATION FOR GROUP INSURANCE - LTD
Unum Life Insurance Company of America
 2211 Congress Street • Portland, Maine 04122

Name of Applicant _____

Address: _____
 (Street)

 (City) (State) (Zip)

applies to the Unum Life Insurance Company of America, for:

- Group Life Benefits
- Group Accidental Death and Dismemberment Benefits
- Group Critical Illness Benefits
- Group Cancer Benefits
- Group Short Term Disability Benefits
- Group Worksite Short Term Disability Benefits
- Group Long Term Disability Benefits
- Group Long Term Care Benefits
- Tax Qualified* Non-Tax Qualified**
- Nursing Home Insurance
- Comprehensive Insurance
- Group Accident Benefits

Is there any group life insurance plan in force or being applied for on some or all employees? Yes No
 If yes, complete the following or list the prior carriers:

Employee Class	Maximum Amounts	Name of Carrier	Effective Dates (mm/dd/yyyy)	Termination Dates (mm/dd/yyyy)

If the Insurance Company approves this application, a policy will be issued. The applicant agrees that acceptance of the policy will be an approval of the policy terms. The policy specifications will be made a part of the policy along with a copy of this form.

Signed at _____
 (City and State) (Applicant)

on _____ By: _____
 (mm/dd/yyyy) (Signature and Title)

Broker Name: CoPower Administrators, Inc. Broker Signature: 
 (Please Print)

SS# / Tax ID# (last 4 digits): 2349 Policy Effective Date: _____
 (mm/dd/yyyy)

*The contract for Long-Term Care Insurance is intended to be a federally qualified Long-Term Care Insurance contract and may qualify for Federal and State tax benefits.

**The contract for Long-Term Care Insurance is not intended to be a federally qualified Long-Term Care Insurance contract.

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