Landmark Healthplan of California Member Handbook Chiropractic Expanded Benefit Combined Evidence of Coverage and Disclosure Form

Landmark Healthplan of California, Inc.

Your employer group has contracted with Landmark Healthplan of California, Inc. to provide you with the expanded chiropractic benefits described in this Combined Evidence of Coverage and Disclosure Form ("Evidence of Coverage"), which discloses the terms and conditions of coverage. You have the right to view the Evidence of Coverage prior to your enrollment. These chiropractic services are provided through chiropractors who have entered into a service agreement with Landmark or other approved practitioners, providers or organizations to provide services pursuant to an agreement with Landmark Healthplan of California, Inc. (hereinafter referred to as "Landmark").

Combined Evidence of Coverage and Disclosure Form

This Combined Evidence of Coverage and Disclosure Form constitutes only a summary of the Plan and describes in simplified terms the provisions of the formal plan contract, or Group Agreement, between Landmark and your employer group or plan administrator. The specimen of the plan contract will be furnished on request and must be consulted to determine the exact terms and conditions of coverage. This Evidence of Coverage also describes Landmark's requirements for how to use the plan.

Please read this handbook completely including the sections on "Definitions," "Covered Chiropractic Services and Conditions of Coverage," "Enrollment and Eligibility," "Limitation of Benefits," "Third-Party Liability," "Non-Duplication and Coordination of Benefits," "Termination of Coverage," and "Member Grievance Resolution." If you have special health care needs, please read carefully those sections that apply to them. Consult the "Schedule of Benefits" included herein for a summary of the services and the co-payments, as well as Limitations and Exclusions, applicable to your Employer Group. For a comparison of health plan benefits offered to you, please review the "Benefits and Coverage Matrix" provided with this Evidence of Coverage. If you would like more information regarding the Plan's benefits, please contact our Customer Service Department at (800) 298-4875.

New Member Information

We look forward to arranging for your chiropractic needs. Please review this member handbook thoroughly to ensure an understanding of your chiropractic benefit. Understanding and following the procedures described in this booklet will help you maximize your chiropractic benefit. If you have any questions, see your employer and/or plan administrator or contact Landmark's Customer Service Department at (800) 298-4875.

Choice of Practitioners

PLEASE READ THE FOLLOWING INFORMATION SO YOU WILL KNOW FROM WHOM OR WHAT GROUP OF PRACTITIONERS HEALTH CARE MAY BE OBTAINED.

One of the most important steps in receiving chiropractic services under this plan is to ensure that you select a Landmark Participating Chiropractor. When a need for chiropractic services arises, select a Participating Chiropractor using the Landmark Practitioner Directory, which is distributed during the open enrollment process. Updated directory information is also available to you through your employer, plan administrator, or Landmark, and on Landmark's Web site at www.LHP-CA.com under the "Member" option. Once you have selected a chiropractor from the directory, make sure to verify that he/she is still a Landmark Participating Chiropractor prior to receiving chiropractic services. You may do this by calling the chiropractor's office or by contacting Landmark's Customer Service Department at (800) 298-4875. You may change your Participating Chiropractor at any time. If you need help choosing or changing a current Participating Chiropractor, or if you would like help to receive services from a practitioner of specific ethnicity, language, training or practice specialty, you may receive such assistance through the Customer Service Department.

Liability of Subscriber or Enrollee for Payment

The Subscriber or Enrollee will be responsible for payment of all services (except for Emergency Services) provided by Non-Participating Chiropractors.

Reimbursement Provisions

The selected Participating Chiropractor is responsible for verifying benefits and coordinating care for chiropractic services. Your Participating Chiropractor is also responsible for submitting claims to Landmark for Covered Chiropractic Services, and cannot balance-bill Members for such services; that is, Participating Chiropractors may not bill Members for any portion of Covered Chiropractic Services except for the Co-payment.

If you receive Emergency Services from a Non-Participating Chiropractor, you may submit a claim for reimbursement to Landmark by following these guidelines:

1. Submit a fully itemized bill with progress notes including:

Chiropractor's name, Tax ID, and address Date of service Diagnosis CPT Codes and/or description of procedures Billed amount

- 2. Indicate on the claim whether you have paid the Non-Participating Chiropractor's bill in full. If the claim is determined to be a Covered Chiropractic Service, Landmark will reimburse you, less any applicable Co-payment and other charges that are your responsibility (see **Other Charges**, below). If you have not paid the bill in full and wish Landmark to pay the Non-Participating Chiropractor directly, please include a signed statement instructing Landmark to do so.
- 3. All claims must be submitted within one-hundred-eighty (180) days of the date of service. Please include your name, address, Member number, and daytime phone number on your claim, and mail or deliver it to:

Landmark Healthplan of California, Inc. ATTN: Claims Department 1610 Arden Way, Suite 280 Sacramento, CA 95815

Please Note: Landmark reimburses your Participating Chiropractor with an agreed fee for Covered Chiropractic Services delivered to you. Landmark does not offer bonuses or incentive payments for the performance of individual practitioners. For more information concerning how your Participating Chiropractor is paid, you may contact Landmark or your Participating Chiropractor.

Definitions

The following terms are used in the Group Agreement and this handbook, including the Schedule of Benefits:

Acute Condition — This is a medical condition that involves a sudden onset of symptoms due to an illness, injury, or other medical problem that requires prompt medical attention and that has a limited duration.

Aggravation — A new incident or injury in the same area of the body where a previous injury occurred.

Binding Arbitration — Resolution of disputes between Landmark and a Member and/or Employer Group will be subject to binding arbitration rather than a court of law before a jury, pursuant to the terms of the Group Agreement. Arbitration is a process by which an arbitrator, a person with the power to decide a dispute, will conduct a hearing and make a final determination regarding the dispute between the parties. The involved parties are bound by the decision of the arbitrator. Such arbitration hearings will be in accordance with the rules of procedure and decision of Judicial Arbitration and Mediation Services, Inc.

Conjunctive Physiotherapy — The use of therapeutic procedures or modalities to assist in Member's treatment and to promote healing, that include but are not limited to hot packs, electrical muscle stimulation, or ultrasound.

Coordination of Benefits — A contractual provision that applies when a Member is covered under more than one health insurance program. Such provision requires that payment of benefits be coordinated by all programs to eliminate overinsurance or duplication of benefits.

Co-payment — A fee, as set forth in the Schedule of Benefits, payable by the Member for certain services and benefits. Such fee is to be paid directly to the Participating Chiropractor at the time of service. Such payment is in addition to and separate from the Plan premiums paid by the Employer Group.

Coverage — Chiropractic coverage under the Group Agreement pertaining to a Member.

Coverage Decision — The approval or denial of health care services by a Plan, or by one of its contracting entities, substantially based on the finding that the provision of a particular service is included or excluded as a covered benefit under the terms and conditions of the Group Agreement.

Covered Chiropractic Services — Those services within the scope of chiropractic care that are supportive or necessary to help Members achieve the physical state enjoyed before an injury or illness. In addition, services for preventive, maintenance, and wellness care for any mechanical neuromusculoskeletal condition are also covered. Services need not be pre-authorized, will not be reviewed for Medical Necessity, and include the following:

Examinations Manipulation Conjunctive Physiotherapy X-rays Emergency Services

Dependent — The spouse, registered domestic partner, or child (including a stepchild or legally adopted child) of a Subscriber who is enrolled under the Subscriber's Plan, who meets all the eligibility requirements set forth by the Subscriber's Employer Group and Landmark and for whom applicable premiums are received by Landmark.

Disputed Health Care Service — Any health care service eligible for coverage and payment under a health care service plan contract that has been denied, modified or delayed by a decision of the Plan, or by one of its contracting providers, in whole or in part due to a finding that the service is not Medically Necessary.

Emergency Medical Condition — A medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) that the absence of immediate medical attention could reasonably be expected to result in any of the following:

- 1) Placing the patient's health in serious jeopardy.
- 2) Serious impairment to bodily functions.
- 3) Serious dysfunction of any bodily organ or part.

Emergency Services — Services rendered for the sudden and unexpected onset of an acute illness, extreme neuromusculoskeletal pain or accidental injury to the nervous, musculoskeletal and/or skeletal body systems, that, in the reasonable judgment of the Member, requires immediate care, the delay of which could decrease the likelihood of maximum recovery, and for which the Member seeks to secure chiropractic services immediately after the onset, or as soon thereafter as practicable.

Emergency Services and Care — Medical screening, examination, and evaluation by a physician or, to the extent permitted by applicable law, by other appropriate personnel under the supervision of a physician, to determine if an emergency medical condition or active labor exists, and if it does, the care, treatment, and surgery by a physician necessary to relieve or eliminate the emergency medical condition within the capability of the facility. Emergency Services and Care also means an additional screening, examination, and evaluation by a physician, or other personnel to the extent permitted by applicable law and within the scope of their licensure and clinical privileges, to determine if a psychiatric emergency medical condition exists, and the care and treatment necessary to relieve or eliminate the psychiatric emergency medical condition, within the capability of the facility.

Employer Group — The employer, group or other entity that contracts with Landmark to arrange for the provision of chiropractic services.

ERISA — The Employee Retirement Income Security Act of 1974, as amended.

Exacerbation — A flare-up of an existing illness or injury.

Examination — A systematic physical evaluation of the Member's complaints including the performance of evaluative measures to determine Member's state of health, which may include height, weight, blood pressure, pulse, temperature, and physique evaluations. Chiropractic examination also includes biomechanical evaluation of the spine and related joints.

Exclusion — Specific conditions or circumstances set forth in the Group Agreement and Evidence of Coverage for which the Plan will not provide coverage or remit payment for services.

Expanded Benefit — Provides coverage for chiropractic services that are supportive or necessary to help Members achieve the physical state enjoyed before an injury or illness. In addition, services for preventive, maintenance, and wellness care for any mechanical neuromusculoskeletal condition are also covered. Services need not be pre-authorized and will not be reviewed for Medical Necessity.

Experimental or Investigational Chiropractic Care — Chiropractic care that is essentially investigatory or an unproven procedure or treatment regimen that does not meet the generally accepted standards of practice.

Group Agreement — The formal agreement between the Employer Group and Landmark Healthplan of California, Inc., the Plan, for the provision of chiropractic services.

Life-Threatening — Conditions that are either or both of the following:

- 1) diseases or conditions where the likelihood of death is high unless the course of the disease is interrupted.
- 2) diseases or conditions with potentially fatal outcomes, where the end-point of clinical intervention is survival.

Limitation — Any provision other than an Exclusion that restricts coverage under the Group Agreement and Evidence of Coverage.

Maintenance Care — Chiropractic care in the form of maintenance therapy or ongoing chiropractic adjustments for a patient whose condition has resolved itself or whose symptoms have disappeared.

Manipulation — Passive dynamic thrust applied by a Participating Chiropractor to a joint in an attempt to restore proper motion and function.

Maximum Annual Visits — The maximum number of visits to Participating Chiropractors for which the Plan will provide coverage on an annual basis.

Medically Necessary — Chiropractic Services that are:

- a) Necessary for the treatment or diagnosis of neuromusculoskeletal disorders;
- b) Established as safe and effective and furnished in accordance with generally accepted chiropractic standards to treat neuromusculoskeletal disorders in the most economically efficient manner that may be provided safely and effectively to the Member, and not furnished primarily for the convenience of the Member, the Participating Chiropractor, or other provider of service; and
- c) Appropriate for the symptoms, consistent with the diagnosis, and otherwise in accordance with generally accepted chiropractic practice and professionally recognized standards.

Member — The Subscriber or family member. A family member includes the Subscriber's spouse or registered domestic partner and children who meet eligibility requirements specified by the Employer Group and Landmark, and who are enrolled in the Plan.

Neuromusculoskeletal — Conditions that display symptoms of and/or signs related to the nervous, muscular and/or skeletal body systems.

Non-Participating Chiropractor — A chiropractor who is not under contract to provide Covered Chiropractic Services to Landmark Members.

Outside Service Area — All geographic areas beyond the identified Service Area of Landmark as approved by the Director of the California Department of Managed Health Care.

Participating Chiropractor — A chiropractor under contract to provide Covered Chiropractic Services to Landmark Members.

Plan — A California corporation licensed as a health care service plan by the California Department of Managed Health Care under the Knox-Keene Health Care Service Plan Act of 1975. The name of the Plan is Landmark Healthplan of California, Inc., and it is organized to provide chiropractic health care services. Remember, Landmark Healthplan of California, Inc. is the *Plan*, not a chiropractic practitioner.

Prevailing Rates — Rates generally prevailing in the Service Area for chiropractic and related services.

Preventive Care — Procedures considered necessary by professionally recognized standards of practice to prevent the development of clinical manifestations of illness. In other words, the implementation of a treatment protocol with the anticipation of avoiding the onset of clinical manifestation of disease (conditions, illness or symptoms). This includes any services on an asymptomatic patient or a patient who has reached a point of maximum chiropractic benefit, that is, a point where additional chiropractic services provide little or no additional improvement in the patient's condition. This definition encompasses educational materials, training, and back support programs provided by Participating Chiropractors during their normal treatment process.

Qualified Beneficiary — Any individual who, on the day before an event that triggers the Federal COBRA group coverage continuation provisions, is covered under the Plan as the spouse or dependent child of the Subscriber. Such term shall also include a child who is born to or placed for adoption with the Subscriber during the period of continuation coverage under COBRA.

Serious Chronic Condition — This is a medical condition due to a disease, illness, or other medical problem or medical disorder that is serious in nature and that persists without full cure or worsens over an extended period of time or requires ongoing treatment to maintain remission or prevent deterioration.

Seriously Debilitating — Diseases or conditions that cause major irreversible morbidity.

Service Area — The geographic area designated by Landmark and approved by the Director of the California Department of Managed Health Care within which Landmark shall provide Covered Chiropractic Services.

Subscriber — An employee of the Employer Group that has contracted with Landmark for the provision of chiropractic health care services. Such employee meets all of the eligibility requirements specified by the Employer Group and Landmark and is enrolled in the Plan.

Terminated Practitioner — This is a Practitioner, previously contracted with Landmark to provide Covered Services to Landmark members, whose participation in Landmark's network of Participating Practitioners has been terminated or non-renewed.

Voluntary Mediation — A provision by which a Member and/or Employer Group and Landmark can request and voluntarily agree to resolve a grievance or appeal, other than a quality of care complaint, through the process of mediation. Mediation is a process whereby an intermediary agent intervenes between the conflicting parties to promote reconciliation, settlement or a compromise. Expenses for mediation are borne equally by the conflicting parties.

Wellness Care — A periodic lifestyle assessment designed to attain optimum performance and behavior to improve health status. This kind of care is performance-specific rather than condition- or symptom-specific; that is, it emphasizes quality of life aspects.

X-rays — A test using a low dose of ionizing radiation to produce an image of the Member's skeleton to assist the Participating Chiropractor in the evaluation of the Member's complaints.

Covered Chiropractic Services and Conditions of Coverage

Subject to all terms, conditions, exclusions and limitations set forth in this Evidence of Coverage and the Group Agreement, including receipt by Landmark of applicable monthly premiums, you are entitled to receive Covered Chiropractic Services as set forth in this section and in the Schedule of Benefits. The Schedule of Benefits is an important part of this Evidence of Coverage, and it lists the specific benefits, number of visits, and Co-payments applicable to your Employer Group.

Coverage shall commence on the date the Plan accepts a Member's enrollment form and verifies the Member's eligibility through the eligibility roster provided by the Employer Group. The Plan's acceptance of the Member's enrollment form is contingent upon receipt of the applicable health plan premium payment. For further information regarding initial open enrollment, periodic open enrollment, and effective dates of coverage at a time other than during open enrollment, please consult your employer and/or Group Agreement.

Covered Chiropractic Services — Covered Chiropractic Services are those within the scope of chiropractic care that are supportive or necessary to help Members achieve the physical state enjoyed before an injury or illness. In addition, services for preventive, maintenance, and wellness care for any mechanical neuromusculoskeletal condition are also covered. Services need not be pre-authorized, will not be reviewed for Medical Necessity, and include the following:

Examinations Manipulation Conjunctive Physiotherapy X-rays

Emergency Services — Emergency Services are covered for the sudden and unexpected onset of an acute illness, extreme neuromusculoskeletal pain or accidental injury to the nervous, musculoskeletal and/or skeletal body systems, that, in the reasonable judgment of the Member, requires immediate care, the delay of which could decrease the likelihood of maximum recovery, and for which the Member seeks to secure chiropractic services immediately after the onset, or as soon thereafter as practicable. Emergency Services do not require pre-authorization; however, Emergency Services rendered by a Non-Participating Chiropractor are subject to Landmark's determination that the Member would reasonably have considered that Emergency Services were required.

Emergency Services rendered by a Non-Participating Chiropractor are covered only when the chiropractor rendering services can show that the services were for a neuromusculoskeletal condition and/or illness and were provided to reduce the severity of the condition including pain until a Participating Chiropractor could safely assume treatment. Similarly, Emergency Services received outside of Landmark's Service Area will be covered only when the Non-Participating Chiropractor rendering services can show that the services were for a neuromusculoskeletal condition and/or illness and were provided to reduce the severity of the condition including pain until a Participating Chiropractor could safely assume treatment. Under the Landmark Plan, emergency care must be transferred to a Participating Chiropractor as soon as such transfer would not create an unreasonable risk to the Member's health. Except for Emergency Services, Landmark will not pay for charges incurred by a Member for services from any practitioner other than a Participating Chiropractor unless authorized by Landmark. Whenever the determination of whether a Member is entitled to a benefit is based on the need for Emergency Services, Landmark shall have final authority governing such determination as well as all other benefit determinations, provided that such determinations are consistent with professional standards of practice and all terms and conditions of coverage of this Evidence of Coverage.

Second Opinions and Referrals

Second opinions — On occasion, a Participating Chiropractor may require a second opinion, which is for consultation only, from another chiropractor. Landmark does not require an authorization for any second opinion. Second opinions initiated by your Participating Chiropractor will not count against your maximum annual visits and will not require a Member office visit co-payment. Second opinions initiated by Members will count against the maximum annual visits and will require a Member office visit co-payment.

Referrals to non-chiropractic practitioners — For referrals to non-chiropractic practitioners, Members or enrollees of full-service plans or HMOs will be referred to the plan or HMO practitioner network for non-neuromusculo-skeletal conditions, conditions not improving with chiropractic care, and other such services that cannot be provided by another Participating Chiropractor.

Your Obligations

After completing and submitting your enrollment form, you agree to notify Landmark or Employer Group of any changes impacting your enrollment in the Plan. In addition, you agree to use a Participating Chiropractor when seeking chiropractic services, agree to cooperate with your Participating Chiropractor by providing medical information necessary for Landmark's evaluation of chiropractic services, and agree to meet with Landmark or Participating Chiropractor, if necessary. Such cooperation is necessary to ensure that Covered Chiropractic Services are effective and appropriate.

Whenever you see your Participating Chiropractor, be sure you understand what you are told about your health status. If the information or instructions given are not clear, do not hesitate to ask for further explanation. It is important that you fully understand and follow instructions carefully to maintain or regain your optimum health status.

Enrollment and Eligibility

Landmark will provide you, and other members of your family, Covered Chiropractic Services in accordance with the Group Agreement when you and/or your family are properly enrolled and listed on the eligibility roster provided by your employer. Coverage will begin on the date Landmark accepts your enrollment form and verifies your eligibility through the eligibility roster provided by your employer.

Eligibility requirements for membership are as follows:

- a) The Subscriber and any enrolled dependents must permanently reside within Landmark's Service Area.
- b) The Subscriber must meet any eligibility requirements of Employer Group for membership in the Plan.
- c) Dependents' eligibility for enrollment is contingent upon Subscriber's eligibility for enrollment in the Plan.
- d) Coverage for newborn children of Subscribers begins at birth. For coverage to continue past thirty-one (31) calendar days from the date of birth, an enrollment form for the Dependent must be submitted to the Employer Group within thirty-one (31) calendar days of the date of birth. Newborn care is not a covered benefit at any time if the mother of the newborn is a Dependent child of the Subscriber.
- e) Coverage for adopted children of Subscribers begins from the date physical custody of the child is obtained by Subscriber. For coverage to continue past thirty-one (31) calendar days from the date physical custody is obtained, an enrollment form for the Dependent must be submitted to the Employer Group within thirty-one (31) calendar days of the date the physical custody was obtained.
- f) Dependent children are eligible up to the age of twenty-six (26) years.
- g) Dependent unmarried children over the age of twenty-six (26) years who are incapable of self-sustaining employment by reason of mental retardation or physical handicap and who are dependent upon the Subscriber for support and maintenance are eligible for continuing membership in the Subscriber's Plan. Proof of such incapacity and dependency must be provided to Landmark within thirty (30) calendar days of the child's attainment of the limiting age specified in section f) above. Proof of continued incapacity and dependency of the Dependent may be required periodically; however, such requests will not occur more frequently than annually.
- Addition of a Dependent spouse due to marriage must occur within thirty (30) calendar days of the date of marriage. Addition of a registered domestic partner must occur within thirty (30) calendar days of the date a valid Declaration of Domestic Partnership is filed with the California Secretary of State, or an equivalent doc-

ument is issued by a local agency of California, another state, or a local agency of another state under which the partnership was created.

For further information regarding eligibility, please contact the Landmark Customer Service Department or consult your employer and/or Group Agreement.

Prepayment Fee

A monthly subscription fee for each Member shall be remitted to the Plan the first business day of each month for which membership is effective. The initial monthly fee schedule shall remain in effect for the initial term of the Group Agreement. Thereafter, the monthly subscription fee schedule shall be subject to change from year to year. If additional benefits are included in the future under your agreement, Landmark reserves the right to increase the subscription fee upon thirty (30) calendar days' prior written notice for an individual contract and upon renewal date for a group contract, and only upon providing thirty (30) calendar days' prior written notice of the group contract renewal date. For confirmation of the full premium charge and for information regarding sums, if any, to be withheld from the subscriber's salary or to be paid by the Member to the employer or group contract holder, please consult your employer and/or Group Agreement.

Other Charges

You are required to pay for all co-payments, non-covered services, services rendered due to Member fraud or deception, Emergency Services when it is determined that such services were not an emergency, and services provided by Non-Participating Chiropractors.

Facilities

Please consult the Landmark Practitioner Directory for the locations of facilities and Participating Chiropractors. All Subscribers will receive a copy of the Practitioner Directory. Additionally, updated directory information is available through your employer or plan administrator. You may also contact Landmark's Customer Service Department at (800) 298-4875 for assistance.

Limitation of Benefits

- 1. Acts Beyond Landmark's Control In accordance with the Group Agreement, Landmark shall not be responsible for the provision of services or have any liability for acts of Participating Chiropractors beyond Landmark's control.
- 2. Inability to Provide Covered Chiropractic Services In the event Landmark, for any reason beyond its control, is unable to provide Covered Chiropractic Services, then Landmark shall be liable for the reimbursement of expenses necessarily incurred by the Member in procuring the services through Non-Participating Chiropractors, to the extent required by the Director of the California Department of Managed Health Care.

Continuity of Care

If you have been receiving care from a Non-Participating Practitioner immediately before enrolling with Landmark, or from a Participating Practitioner who terminates or is terminated from participation in the Landmark network, you must contact Landmark in order to be considered eligible for completion of care. [Please note: for new Landmark members, if you could have chosen to move to, or elected to remain with, a plan that permitted treatment by your current practitioner who is not a Participating Chiropractor on Landmark's panel, but you voluntarily chose coverage under Landmark, then you are not eligible for continuity of care.] You may contact Landmark's Customer Service Department at (800) 298-4875 to request a written copy of Landmark's continuity of care policy and for help to request that your care be continued with your current Practitioner. You may also download a Member Request for Continuity of Care form to fill out and mail in from Landmark's Web site at <u>www.LHP-CA.com</u>.

Your care will not be continued with a Non-Participating Practitioner or a Terminated Practitioner if the Practitioner does not accept payment at rates and methods of payment similar to those used by Landmark for Participating Practitioners providing similar services who are practicing in the same or a similar geographic area as your Practitioner. Also, Landmark is not required to cover services or provide benefits that are not otherwise covered under the terms and conditions of this Combined Evidence of Coverage and Disclosure Form, and specifically the Schedule of Benefits section of this document. You will still be responsible for co-payments during the period of completion of Covered Services with the Non-Participating or Terminated Practitioner.

If the conditions above are met, continuity of care will be provided on these terms:

- 1. For an Acute Condition (as defined above), completion of Covered Services shall be provided for the duration of the Acute Condition.
- 2. For a Serious Chronic Condition (as defined above), completion of Covered Services shall be provided for a period of time necessary to complete a course of treatment and to arrange for a safe transfer to a Participating Practitioner. Such period of time will not exceed 12 months from either your effective date of coverage or the Practitioner's termination date, as applicable.
- 3. For a newborn child between birth and age 36 months, completion of Covered Services shall be provided for up to 12 months from the child's effective date of coverage or the Practitioner's termination date, as applicable.

If you have further questions, you are encouraged to contact the Department of Managed Health Care, which protects HMO consumers, by telephone at its toll-free number, 1(888) HMO-2219, or at a TDD number for the hearing impaired at 1(877) 688-9891, or online at www.hmohelp.ca.gov.

Confidentiality

Landmark agrees to maintain and preserve the confidentiality of Member's medical records in accordance with state and federal laws. However, a Member authorizes the release of information and access to Member's medical records to Landmark, its agents and employees, Member's Participating Chiropractor, and appropriate governmental agencies for purposes of utilization review, quality assurance, processing of any claim, financial audit, coordination of benefits, or for any other purpose reasonably related to the provision of benefits under the Group Agreement. When required by law, Landmark shall obtain Member's specific written authorization for the release of Member's medical records. Landmark shall not release any information to Employer Group that would directly or indirectly indicate to Employer Group that a Member is receiving or has received services under the Group Agreement, unless authorized to do so by the Member.

A STATEMENT DESCRIBING LANDMARK'S POLICIES AND PROCEDURES FOR PRE-SERVING THE CONFIDENTIALITY OF MEDICAL RECORDS IS AVAILABLE AND WILL BE FURNISHED TO YOU UPON REQUEST.

Individual Continuation of Benefits

Member and/or Member's family may have rights to convert to individual coverage as specified in the Group Agreement. Contact Landmark or Employer Group for information on conversion to individual coverage.

Continuation of Group Coverage

Federal Continuation Provisions "COBRA"

(Employers with 20 or more Employees)

In accordance with the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), a Subscriber or Qualified Beneficiary who loses coverage under his or her group benefit plan is entitled to continue group coverage. including this Chiropractic benefit, provided the Employer Group is not exempted under COBRA. Generally, CO-BRA requires all employers of 20 or more employees to offer to continue group coverage for up to 18 months to Subscribers and their Qualified Beneficiaries who lose coverage due to termination of employment (except for gross misconduct) or reduction in hours worked, and for up to 36 months to Qualified Beneficiaries who lose coverage due the death of the employee, divorce or legal separation from the employee or to children who no longer qualify as covered Dependents. "Extended" coverage of up to 29 months is available to certain COBRA beneficiaries who are disabled at the time of their qualifying event and entitled to Social Security disability benefits. Continuation of group coverage rights under COBRA continues until either the exhaustion of the previously mentioned maximum continuation periods or a "terminating event" occurs (e.g., the Employer Group no longer offers any Chiropractic group benefit, failure of the Subscriber or Qualified Beneficiary to pay monthly prepayment fees when due, the Subscriber or Qualified Beneficiary is or becomes covered under any other Chiropractic benefit plan without limitation as to the Totally Disabling Condition, or the Subscriber or Qualified Beneficiary is or becomes entitled to Medicare coverage). Subscribers or Qualified Beneficiaries whose COBRA continuation coverage began on or after January 1, 2003 and who have exhausted their COBRA benefits may be eligible for California continuation coverage, or "Cal-COBRA," as described below. If applicable, a notice will be provided to you at the time your COBRA benefits will expire, allowing up to an additional 18 months of continuation coverage, but not to exceed 36 months from the date COBRA coverage first began.

Benefits of the continuation plan are identical to this group plan. The cost of the coverage will be 102% of the applicable group rate (including any portion previously paid by Employer Group) during the period of basic CO-

BRA coverage and 150% of the applicable group rate during the period of "extended" coverage (i.e., 19th through 29th month for disabled beneficiaries).

UNDER COBRA, THE EMPLOYER GROUP IS SOLELY RESPONSIBLE FOR ALL NOTIFICATION, ADMINI-STRATION, AND OTHER COMPLIANCE RESPONSIBILITIES. Please consult your Employer Group with your questions regarding continuation of group coverage. You should receive notice from your Employer Group's plan administrator of your eligibility for group continuation coverage if a qualifying event occurs. In the event of a Subscriber's death, this notice should be sent to the Subscriber's Qualified Beneficiaries. Failure of a Subscriber or affected Qualified Beneficiary to notify the Employer Group within 60 days of divorce, legal separation or a Dependent child's loss of eligibility will result in loss of eligibility for group continuation coverage. The Employer Group must notify Landmark of the occurrence and related date of any qualifying event within 30 days of the incidence thereof. If the Subscriber or Qualified Beneficiary fails to provide such notice, then the Subscriber or Qualified Beneficiary shall not be entitled to elect continuation coverage under this benefit plan.

COBRA coverage will begin at the time group coverage ends if you apply and pay the required prepayment fees within 60 days after receiving notice of eligibility for continuation coverage or the date of loss of coverage, whichever is later. If you elect to continue, your coverage will be retroactively reinstated to the date you or your Qualified Beneficiaries were last covered under the Agreement. Any prepayment fees for retroactive coverage must be paid to Landmark no later than 45 days from the date you elect to continue coverage. You will be billed for current coverage on a monthly basis by your Employer Group. Your Employer Group shall pay prepayment fees to

Landmark by the 20th day of each month prior to the month of coverage. Coverage will be canceled on midnight of the last day for which payment was last made if prepayment fees are not received within 30 days of the due date.

State Continuation Provisions "Cal-COBRA"

(Employers with fewer than 20 Employees)

The California CONTINUATION BENEFITS REPLACEMENT ACT, or Cal-COBRA, requires that Employer Groups with fewer than 20 eligible employees on at least 50% of its working days during the preceding calendar year, or, if the Employer Group was not in business during any part of the preceding calendar year, employed 2 to 19 eligible employees on at least 50% of its working days during the preceding calendar quarter, offer eligible employees and their Dependents the opportunity for a temporary extension of coverage (called "continuation of coverage") in certain instances where coverage under the plan would otherwise end.

Qualifying Events

A Subscriber who is an employee of an Employer Group with fewer than 20 employees and is enrolled in its Chiropractic group benefit plan has a right to choose this continuation coverage if any of the following Qualifying Events occur:

- 1. The Subscriber loses coverage because of a reduction in hours of employment; or
- 2. The termination of employment (for reasons other than gross misconduct on the Subscriber's part).

Covered Dependents of an employee have the right to choose continuation coverage if any of the following Qualifying Events occur:

- 1. The death of the Subscriber;
- 2. The termination of the Subscriber's employment (for reasons other than gross misconduct) or reduction in the hours of employment;
- 3. Divorce, termination of domestic partnership, or legal separation from the Subscriber;
- 4. The Dependent child ceases to be a Dependent under the terms of this benefit plan; or
- 5. The Subscriber becomes entitled to Medicare.

Notification Requirement

A Subscriber or Dependent has the responsibility to inform Landmark of a Qualifying Event. This notification must be made in writing within 60 days of the date of the Qualifying Event and delivered to Landmark by first-class mail, or other reliable means of delivery, including personal delivery, express mail, or private courier. Such notification must also include the following information:

- 1. The name of the Member;
- 2. The date of the Qualifying Event and the type of Qualifying Event as listed above;
- 3. The name of the Employer Group and the group plan number; and
- 4. The name and address of the Subscriber and all qualified Dependents.

Failure to provide the required notification within 60 days will disqualify the individual from receiving continuation coverage.

Election and Enrollment

When Landmark is notified that one of these events has occurred, we will in turn notify the Member that he or she has the right to choose continuation coverage. If a Member wishes to choose continuation coverage, he or she must deliver a completed enrollment application within 60 days of the later of:

- 1. The date of receipt of notice from Landmark that the Member has the right to Cal-COBRA continuation coverage; or
- 2. The date the Member's coverage under the Employer Group plan terminated or will terminate.

If the Member elects continuation coverage, the coverage will be effective on the day after coverage would otherwise be terminated. Cal-COBRA continuation coverage will be the same as the coverage provided by the Employer to similarly situated employees and Dependents. Members do not have to show that they are insurable to choose continuation coverage; however, they will pay 110% of the applicable premium charged to similarly situated individuals under the Group Agreement. If they do not elect coverage and pay the appropriate premium, their benefit coverage will terminate in accordance with the provisions outlined in this Evidence of Coverage.

Premium Payments

The first premium payment must be submitted to Landmark by first-class mail, certified mail, or other reliable means of delivery, including personal delivery, express mail, or private courier company, within 45 days of delivering the completed enrollment form. The payment must cover the period from the last day of the prior coverage to the present. There can be no gap between prior coverage and Cal-COBRA continuation coverage. Failure to submit the correct premium within the 45-day period noted above will disqualify the Member from receiving continuation coverage. All subsequent payments are due on the first day of each coverage month. If prepayment fees are not received within 30 days of the due date, continuation coverage will be canceled on midnight of the last day for which payment was last made.

Termination of Cal-COBRA Coverage

Cal-COBRA continuation coverage will be terminated at the first to occur of the following:

- 1. 36 months from the date Cal-COBRA continuation coverage commenced;
- 2. The employer ceases to provide any Chiropractic group benefit coverage to its employees;
- 3. Premium payments are not paid within 30 days of the due date; or, the Member fails to satisfy other terms and conditions of the plan contract and Evidence of Coverage;
- 4. Member becomes covered under any other Chiropractic group benefit plan (as an employee or otherwise) that does not contain any exclusion or limitation with respect to any preexisting condition;
- 5. Member becomes covered, or is eligible for, federal COBRA coverage;
- 6. Member becomes entitled to Medicare benefits;
- 7. Member moves out of the Service Area; or
- 8. Member commits fraud or deception in the use of plan services.

A Member who is eligible for continuation coverage due to a loss of employment or reduction in hours worked, and determined, under Title II or XVI of the Social Security Act, to be disabled at any time during the first 60 days of continuation of coverage, and the Dependent who has elected coverage, is eligible for 36 months of Cal-COBRA coverage, beginning from the date the individual's benefits under the contract would otherwise have terminated because of a qualifying event. The qualified Member shall notify Landmark of the social security determination within 60 days of the date of the determination letter and prior to the end of the original 36-month continuation coverage period. Landmark will charge 150% of the applicable premium after the initial 18 months of continuation coverage. The qualified Member must notify Landmark within 30 days upon the determination that the qualified Member is no longer disabled under Title II or XVI of the Social Security Act.

A Member who is initially eligible for and elects continuation coverage due to a loss of employment or reduction in hours worked, but who has another Qualifying Event within 18 months of the date of the first Qualifying Event and notifies Landmark of the second Qualifying Event within 60 days of the date of the second Qualifying Event will be entitled to a total of 36 months of Cal-COBRA continuation coverage beginning on the date of the first Qualifying Event.

Early Termination of Group Contract

If the group contract between your employer and Landmark is terminated prior to the date your continuation coverage would terminate under Cal-COBRA, you may elect continuation coverage under the new group benefit plan, if any, for the remainder of the time period you would have been covered by Landmark. If there is a new group benefit plan, you must contact the new benefit plan for details on continuing coverage through the plan. Please note that continuation coverage will terminate if you fail to comply with the requirements pertaining to enrollment in, and payment of premiums to the new benefit plan within 30 days of receiving notice by Landmark of the termination of its group contract with your employer.

Cal-COBRA Continuation Coverage After COBRA

In the event a Subscriber or Qualified Beneficiary's COBRA coverage began on or after January 1, 2003 and those COBRA benefits have been exhausted as described above, the Subscriber or Qualified Beneficiary may be eligible to continue benefits under Cal-COBRA at 110 % of the premium charged for similarly situated eligible employees currently working at your former employment. A notice will be provided to you at the time your COBRA benefits will exhaust, allowing up to 18 more months, but not to exceed 36 months from the date COBRA benefits began.

Individuals Ineligible for Cal-COBRA

The following individuals are not eligible for Cal-COBRA continuation coverage:

- 1. Individuals who are entitled to Medicare benefits or become entitled to Medicare benefits pursuant to Title XVIII of the United States Social Security Act, as amended or superseded. Entitlement to Medicare Part A only constitutes entitlement to benefits under Medicare.
- 2. Individuals who have other hospital, medical, or surgical coverage or who are covered or become covered under another group benefit plan, including a self-insured employee welfare benefit plan, that provides coverage for individuals and that does not impose any exclusion or limitation with respect to any preexisting condition of the individual, other than a preexisting condition limitation or exclusion that does not apply to or is satisfied by the qualified beneficiary pursuant to Sections 1357 and 1357.06. A group conversion option under any group benefit plan shall not be considered as an arrangement under which an individual is or becomes covered.
- 3. Individuals who are covered, become covered, or are eligible for federal COBRA coverage pursuant to Section 4980B of the United States Internal Revenue Code or Chapter 18 of the Employee Retirement Income Security Act, 29 U.S.C. Section 1161 et seq.
- 4. Individuals who are covered, become covered, or are eligible for coverage pursuant to Chapter 6A of the Public Health Service Act, 42 U.S.C. Section 300bb-1 et seq.
- 5. Individuals who fail to meet the requirements of subdivision (b) of Section 1366.24 regarding notification of a qualifying event or election of continuation coverage within the specified time limits.
- 6. Individuals who fail to submit the correct premium amount required by subdivision (b) of Section 1366.24 and Section 1366.26, in accordance with the terms and conditions of the plan contract, or fail to satisfy other terms and conditions of the plan contract.

Third-Party Liability

In the case of injuries caused by any act or omission of a third party and any complications incident thereto, the benefits of the Group Agreement shall be furnished by Landmark to Member. Landmark does not delegate to providers Landmark's lien rights. Member agrees, however, to reimburse Landmark, or its nominee, for the cost of such services and benefits immediately upon obtaining a monetary recovery, whether due to settlement or judgment, on account of such injury. Member shall hold any such sum in trust for Landmark, but said sum shall not exceed the costs incurred in perfecting the lien and the lesser of (1) one-half of the total judgment or settlement, if the Member did not engage an attorney or (b) one-third of the total judgment or settlement, if the Member engaged an attorney; or (2) the amount actually paid by Landmark to the Provider.

- a) Member agrees that Landmark's reimbursement under the Group Agreement is the first-priority claim against any third party. This means that Landmark shall be reimbursed from any recovery from a third party before payment of any other existing claims, including any claim by the Member for general damages. Landmark may collect from the proceeds of any settlement or judgment recovered by Member or his or her legal representative regardless of whether the Member has been fully compensated.
- b) Member agrees to cooperate in protecting Landmark's interests under this provision. Member shall execute and deliver to Landmark or its nominee any and all liens, assignments or other documents which may be necessary or proper to fully and completely effectuate and protect Landmark's rights, or its nominee, including, but not limited to, the granting of a lien right in any claim or action made or filed on Member's behalf and the signing of documents evidencing the same.
- c) Member shall not settle any claim, or release any person from liability, without Landmark's prior written consent if such release or settlement will extinguish or act as a bar to Landmark's rights of reimbursement.

- d) In the event Landmark employs an attorney for the purpose of enforcing any part of this section against a Member based on such Member's failure to cooperate with Landmark, the prevailing party in any legal action or proceeding shall be entitled to reasonable attorney's fees.
- e) In lieu of payment as indicated above, Landmark, at its option, may choose to be subrogated to the Member's rights to the extent of the benefits received under Landmark. Landmark's subrogation right shall include the right to bring suit in the Member's name. Member shall fully cooperate with Landmark when Landmark exercises its right of subrogation, and Member shall not take any action or refuse to take any action that would prejudice the rights of Landmark under the Group Agreement.

Non-Duplication of Benefits/ Coordination of Benefits

Workers' Compensation

Landmark shall not furnish benefits under the Group Agreement to any Member that duplicate the benefits to which such Member is entitled under any applicable workers' compensation law. The Member is responsible for taking whatever action is necessary to obtain payment under workers' compensation laws where payment under that system can be reasonably expected. Failure to take proper and timely action under such circumstances will preclude Landmark's responsibility for furnishing such benefits on behalf of such Member to the extent that payment of such benefits could have been reasonably expected under workers' compensation laws had action been taken.

- a) In the event Landmark for any reason provides benefits that duplicate the benefits to which Member is entitled under workers' compensation laws, Member agrees to reimburse Landmark, or its nominee, for the cost of all such services and benefits provided by Landmark, at Prevailing Rates, immediately upon obtaining a monetary recovery, whether due to settlement or judgment. Member shall hold any sum collected as the result of a workers' compensation action in trust for Landmark. Such sum shall not exceed the lesser of the amount of the recovery obtained by the Member or the reasonable value of all services and benefits furnished to Member or on Member's behalf by Landmark on account of each incident.
- b) Member agrees to cooperate in protecting Landmark's interests under this provision. Member must execute and deliver to Landmark or its nominee any and all liens, assignments or other documents which may be necessary or proper to fully and completely effectuate and protect Landmark's rights, or its nominee, including, but not limited to, the granting of a lien right in any claim or action made or filed on Member's behalf and the signing of documents evidencing such lien. Member's failure to cooperate reasonably with Landmark as provided in the Group Agreement may result in such Member's termination from Landmark.

Medicare Benefits

Member shall furnish information to Landmark concerning Member's eligibility for Medicare (Part B Coverage) upon request by Landmark. If a Member is eligible to enroll in Medicare Part B, Landmark shall furnish benefits under the Group Agreement on Member's behalf in accordance with federal law and regulation, regardless of whether Member has actually enrolled in Medicare. Should the cost of chiropractic services exceed the coverage of any applicable Medicare coverage, Landmark benefits shall be provided over and above such coverage.

If Landmark's payment duplicates the Medicare benefits available to Member, Landmark may seek reimbursement from the Medicare insurance carrier, practitioner or Member up to the amount Landmark has paid for benefits that duplicate Medicare coverage.

Automobile, Accident or Liability Coverage

Landmark shall not furnish benefits under the Group Agreement that duplicate the benefits to which a Member is entitled under any other automobile, accident or liability coverage. Member is responsible for taking whatever action is necessary to obtain the benefits of such coverage and shall notify Landmark of such coverage. If payment or services are provided by Landmark in duplication of the benefits available to Member under other automobile, accident or liability coverage, Landmark may seek reimbursement to the extent of the reasonable value of the benefits provided by Landmark from the insurance carrier, practitioner and Member.

Should the cost of chiropractic services exceed any other applicable coverage pursuant to the Group Agreement, Landmark benefits shall be provided over and above such coverage.

Coordination of Benefits

All of the benefits provided under Landmark are subject to coordination of benefits. Coordination of benefit rules shall be applied by Landmark in accordance with the coordination of benefits regulations and interpretive instruc-

tions promulgated by the California Department of Managed Health Care, as amended from time to time, which are incorporated in the Group Agreement.

Termination of Benefits

The rights of Members under the Group Agreement shall terminate upon occurrence of any of the following:

- a) Nonpayment of Landmark Premiums/Co-payments or Fees for Non-Covered Services Any Member for whom applicable Landmark premium payments, co-payments, or fees for non-covered services are not paid may be disenrolled from the Plan by Landmark within fifteen (15) calendar days after mailing written notice of termination for nonpayment to such Member. Such notice shall state that the receipt by Landmark of the applicable Landmark premiums, co-payments or fees for non-covered services within fifteen (15) calendar days shall cause Landmark to revoke the notice. The notice of termination shall be revoked and membership in the Plan shall continue without interruption upon the receipt of the applicable Landmark payments. The failure of any Member to reimburse Landmark for payments made in error by the Plan within fifteen (15) calendar days after the mailing of written notice of termination for nonpayment, or to reach reasonable accommodations with Landmark regarding repayment shall result in the termination of Member's enrollment in the Plan. To reinstate coverage, Member must submit a new enrollment form and comply with all applicable eligibility requirements.
- b) Termination of Agreement by Employer Group In the event Employer Group voluntarily terminates its Group Agreement, Member's enrollment in the Plan shall terminate at the end of the month for which the last Plan premium is received by Landmark from Employer Group on Member's behalf.
- c) Member Permanently Moves Out of Service Area Member's enrollment in the Plan shall terminate in the event either: (i) Member is absent from the Service Area for ninety (90) consecutive days, or (ii) Member moves from the Service Area without the intent to return. Member shall notify Landmark of his or her permanent move from the Service Area within thirty (30) calendar days. Termination shall be effective the last day of the month in which Member receives notice of termination from Landmark. Notice sent to Member's last known address shall be deemed effective notice.
- *d) Member's Loss of Eligibility* Member's enrollment in the Plan shall terminate on the last day of the month in which Member's eligibility ceases as specified in the Group Agreement.
- e) Member Fraud or Deception A Member's coverage under the Plan shall immediately terminate if such Member knowingly provides Landmark with fraudulent information upon which Landmark relies and which materially affects Member's eligibility for enrollment or benefits under the Plan. In such instances, Landmark shall mail a written notice of termination to the Member.
- f) Member Assists Another to Improperly Obtain Benefits A Member's enrollment in Landmark shall immediately terminate if such Member assists a person who is not a Member to obtain benefits from the Plan. In such instances, Landmark shall mail a written notice of termination to the Member.
- *g)* Disenrollment for Cause A Member may be disenrolled for cause if the Member's conduct is such as to be unduly disruptive or injurious to the Participating Chiropractor/patient relationship, so that the Member's treatment suffers as a result. A disenrollment for cause shall be effective on the first (1st) day of the calendar month following the month in which notice of disenrollment is given to the Member.
- h) Voluntary Disenrollment by Member A Member may voluntarily disenroll by submitting a written request for disenrollment to Employer Group in a manner to be determined by Employer Group. Employer Group shall forward all such requests to Landmark for processing. Employer Group shall be responsible for any Member premiums through the last day of the month in which notice of disenrollment is received by Landmark.

Written Notice of Termination

When a written notice of termination is sent to the Member pursuant to the Group Agreement, it shall be dated and state:

- a) The cause of termination with specific reference to the section of the Group Agreement giving rise to the right of termination;
- b) That the cause for termination was not the Member's health status or requirements for health care services;
- c) The effective date of termination; and
- d) That notwithstanding the Member Grievance System set forth in the Group Agreement, Member may request a review before the Director of the Department of Managed Health Care for the state of California, if Member believes that his or her Plan membership has been terminated because of Member's health status or requirements for health care services.

Non-Liability After Termination

Upon termination of the Group Agreement for any reason, Landmark shall have no further liability to provide benefits to any Member, including, without limitation, those Members undergoing treatment for an ongoing condition. Member's right to receive benefits hereunder shall cease upon the effective date of termination.

Reinstatement of Benefits

A Member may re-enroll in the Plan if his or her coverage has terminated and the Member becomes eligible at a later date through an Employer Group.

Renewal Provisions

The Group Agreement is automatically renewed from year to year subject to termination provisions. Premium rates may be modified subject to thirty (30) calendar days' written notice from Landmark to the Employer Group.

Parties Affected by this Agreement

Member Non-Liability

In the event Landmark fails to pay a Participating Chiropractor for a covered service, Member shall not be liable to the Participating Chiropractor for any sums owed by Landmark.

Participating Chiropractors

Participating Chiropractors providing chiropractic services pursuant to an agreement with Landmark are independent contractors. None of the Participating Chiropractors or their employees or agents are employees or agents of Landmark and none of Landmark's employees or agents are employees or agents of any Participating Chiropractor.

Relationship of Parties to this Agreement

Employer Group is not the agent or representative of Landmark, and shall not be liable for any acts or omissions of Landmark, its agents or employees, or independent contractors, or any other person or organization with which Landmark has made, or hereafter shall make, arrangements for the performance of services under Landmark. Member is not the agent or representative of Landmark and shall not be liable for any acts or omissions of Landmark, its agents or employees.

Landmark's Member Grievance Resolution

If you have a problem concerning your eligibility, coverage, denial of benefits, quality of care or any other matter relating to your chiropractic benefit plan, you are encouraged to call Landmark's Customer Service Department at (800) 298-4875. One of our Customer Service Representatives will make every effort to respond to your questions and address your concerns. If you are not satisfied with efforts to solve a problem, you may submit a formal grievance or quality of care complaint in person, by telephone, or in writing to Landmark. You have at least 180 calendar days to submit your grievance following any incident or action that is the subject of your dissatisfaction.

Landmark Healthplan of California, Inc. ATTN: Quality Management Department 1650 Arden Way, Suite 280 Sacramento, California 95815 (800) 298-4875

(888) 565-4236 (relay service for the hearing-impaired)

www.LHP-CA.com

Please include your name, address, telephone number, social security number and details of the problem. If you wish assistance in filing a complaint or would like a copy of Landmark's Grievance Form, our Customer Service Representatives and Quality Management Coordinators are available to help you. Large-print grievance materials and forms are available upon request for the visually impaired. In addition, if you prefer use of a language other than English, we can provide translated grievance materials and forms, and we have multilingual staff available and access to A T & T's Language Line interpreters to assist you through the filing process. Also, you may enter your grievance directly into an online form available at the web site given above, where you can preview

and edit grievances before they are submitted. The information is transmitted directly to the Plan via the Plan's secure server.

We will then:

- Confirm in writing within five (5) calendar days that we received your complaint;
- Review your complaint and inform you of our decision in writing within thirty (30) days;
- Or, if your case involves an imminent and serious threat to your health, including but not limited to severe pain, the potential loss of life, limb, or major bodily function, we will expedite the process as an urgent grievance within three (3) days from receipt of your request.

REVIEW BY THE DEPARTMENT OF MANAGED HEALTH CARE (DMHC):

After completing Landmark's grievance process or participating in the process for at least thirty (30) days, you or your designee may submit the grievance to the DMHC for review. If the DMHC determines your case involves an imminent and serious threat to your health, including but not limited to severe pain, the potential loss of life, limb, or major bodily function as determined by the DMHC, or in any other case where the DMHC determines that an earlier review is warranted, you shall not be required to complete Landmark's initial grievance process or participate in the process for at least thirty (30) days before submitting a grievance to the DMHC. In reviewing the information submitted by you or your designee, the DMHC may ask for additional information and may hold an information of the grievance and reason for decision within thirty (30) calendar days of receipt of the request for review unless the Director determines that additional time is reasonably necessary to fully and fairly evaluate the relevant grievance.

The California Department of Managed Health Care is responsible for regulating health care service plans. If you have a grievance against your health plan, you should first telephone your health plan at **(800) 298-4875** and use your health plan's grievance process before contacting the department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you. If you need help with a grievance involving an emergency, a grievance that has not been satisfactorily resolved by your health plan, or a grievance that has remained unresolved for more than 30 days, you may call the department for assistance. You may also be eligible for an Independent Medical Review (IMR). If you are eligible for IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the medical necessity of a proposed service or treatment, coverage decisions for treatments that are experimental or investigational in nature and payment disputes for emergency or urgent medical services. The department also has a toll-free telephone number **(1-888-HMO-2219)** and a **TDD line (1-877-688-9891)** for the hearing and speech impaired. The department's Internet Web site http://www.hmohelp.ca.gov has complaint forms, IMR application forms and instructions online.

VOLUNTARY MEDIATION OR BINDING ARBITRATION

If you are dissatisfied with the resolution of your grievance, either before or after submitting your grievance to the DMHC, you may submit or request that Landmark submit the appeal to voluntary mediation or binding arbitration before Judicial Arbitration and Mediation Services, Inc. (JAMS).

- (i) Voluntary Mediation In order to initiate mediation, you, or an agent acting on your behalf, may submit a written request for voluntary mediation. If the parties mutually agree to mediation, the mediation will be administered by JAMS in accordance with its Mediation Rules and Procedures, unless otherwise agreed to by the parties. Expenses for mediation shall be borne equally by the parties. The Department of Managed Health Care shall have no administrative or enforcement responsibilities in connection with the voluntary mediation process.
- (ii) Binding Arbitration Any and all disputes of any kind whatsoever, including, but not limited to, claims relating to the delivery of services under the Plan and claims of professional malpractice (that is, as to whether any professional services rendered under the health plan were unnecessary or unauthorized or were improperly, negligently, or incompetently rendered), between you (including any heirs or assigns) and Landmark, except for claims arising under Section 502(a) of ERISA shall be submitted to binding arbitration. Any such dispute will not be resolved by a lawsuit or resort to court process, except as the Federal Arbitration Act provides for judicial review of arbitration proceedings. You and Landmark are both giving up your constitutional right to have any such dispute decided in a court of law before a jury, and are instead accepting the use of binding arbitration by a single arbitrator in accordance with the Comprehensive Rules of JAMS, and administration of the arbitration shall be performed by JAMS or such other arbitration service to which the parties may agree in writing. The parties will mutually endeavor to agree to

the appointment of the arbitrator, but if such agreement cannot be reached within thirty (30) days following the date demand for arbitration is made, the arbitrator appointment procedures in the Comprehensive Rules will be utilized.

Arbitration hearings shall be held in Sacramento County, California, or at such other location as the parties may agree to in writing. Civil discovery may be taken in such arbitration as provided by California law and civil procedure. The arbitrator selected shall have the power to control the timing, scope, and manner of the taking of discovery and shall further have the same powers to enforce the parties' respective duties concerning discovery as would a Superior Court of California including, but not limited to, the imposition of sanctions. The arbitrator shall have the power to grant all remedies provided by California law. The parties shall divide equally the expenses of JAMS and the arbitrator. In cases of extreme hardship, Landmark may assume all or part of your share of the fees and expenses of JAMS and the arbitrator, provided you submit a hardship application to JAMS. This application will be provided by JAMS upon your request to Landmark. The approval or denial of the hardship application will be determined solely by JAMS.

The arbitrator shall prepare in writing an award that includes the legal and factual reasons for the decision. The requirement of binding arbitration shall not preclude a party from seeking a temporary restraining order or preliminary injunction or other provisional remedies from a court with jurisdiction; however, any and all other claims or causes of action including, but not limited to, those seeking monetary damages, shall be subject to binding arbitration as provided herein. The Federal Arbitration Act, 9 U.S.C. §§ 1-16, shall also apply to the arbitration.

BY ENROLLING IN LANDMARK BOTH MEMBER (INCLUDING ANY HEIRS OR ASSIGNS) AND LANDMARK AGREE TO WAIVE THE CONSTITUTIONAL RIGHT TO A JURY TRIAL AND INSTEAD VOLUNTARILY AGREE TO THE USE OF BINDING ARBITRATION AS DESCRIBED IN THIS EVI-DENCE OF COVERAGE.

INDEPENDENT MEDICAL REVIEW PROCESS FOR DISPUTED HEALTH CARE:

You may request an independent medical review ("IMR") of disputed health care services from the Department of Managed Health Care ("DMHC") if you believe that health care services have been improperly denied, modified, or delayed by Landmark or by one of its contracting providers. A "disputed health care service" is any health care service eligible for coverage and payment under your subscriber contract that has been denied, modified or delayed by Landmark or one of its contracting providers, in whole or in part because the service was not Medically Necessary.

The IMR process is in addition to any other procedures or remedies that may be available to you. You pay no application fees of any kind for IMR. You have the right to provide information in support of the request for IMR. Landmark must provide you with an IMR application form with any grievance disposition letter that denies, modifies or delays health care services. A decision to not participate in the IMR process may cause you to forfeit any statutory right to pursue legal action against Landmark regarding the disputed health care service.

Eligibility

Your application for IMR will be reviewed by the DMHC to confirm that:

- 1) A) Your provider has recommended a service as Medically Necessary, or
 - B) You have received urgent care or emergency services that a provider determined was Medically Necessary, or
 - C) You have been seen by an in-plan provider for the diagnosis or treatment of the medical condition for which you seek independent review.

2) The disputed service has been denied, modified, or delayed by Landmark based in whole or in part on a decision that the service is not Medically Necessary.

3) You have filed a grievance with Landmark or its contracting provider, and the disputed decision is upheld, or the grievance remains unresolved after thirty (30) days. If your grievance requires expedited review you may bring it immediately to the DMHC's attention. The DMHC may waive the requirement that you follow Landmark's grievance process in extraordinary or compelling cases.

If your case is eligible for IMR, the dispute will be submitted to a medical specialist who will make an independent determination of whether or not the care is Medically Necessary. You will receive a copy of the assessment made

in your case. If the IMR determines that the service is Medically Necessary, Landmark will provide the health care service.

For non-urgent cases, the IMR organization designated by the DMHC must provide its determination within thirty (30) days of receipt of your application and supporting documents. For urgent cases involving imminent and serious threat to your health, including, but not limited to, severe pain, the potential loss of life, limb, or major bodily function, or the immediate serious deterioration of your health, the IMR organization must provide its determination within three (3) business days.

INDEPENDENT MEDICAL REVIEW PROCESS FOR EXPERIMENTAL AND INVESTIGATIONAL TREATMENT:

You may also request an IMR to re-examine a Landmark coverage decision based upon your request for experimental or investigational treatment. You do not need to file a grievance with Landmark prior to submitting a request for IMR review of your experimental and investigational treatment request. The IMR process for reviewing decisions regarding the denial, modification or delay of requested experimental and investigational treatment is similar to the IMR process previously described for disputed health care services, with the following exceptions:

Eligibility

In order for Landmark's coverage decision to be reviewed by the IMR process, you must meet all of the following criteria:

- 1) You must have a life-threatening or seriously debilitating condition.
 - A) "Life-threatening" means either or both of the following:
 - i) Diseases or conditions where the likelihood of death is high unless the course of the disease is interrupted.
 - ii) Diseases or conditions with potentially fatal outcome, where the end-point of clinical intervention is survival.
 - B) "Seriously debilitating" means diseases or condition that cause major irreversible morbidity.

2) Your practitioner must have certified your life-threatening or seriously debilitating condition for which standard therapies have not been effective in improving the condition, for which standard therapies would not be Medically Necessary or for which there is no more beneficial standard therapy covered by Landmark than the therapy proposed as specified in paragraph 3 below.

3) Either a) your Participating Practitioner has recommended a drug, device, procedure or other therapy that the Participating Practitioner certifies in writing is likely to be of more benefit to you than any available standard therapy, or b) you or your practitioner has requested a therapy that, based on two documents of medical and scientific evidence, is likely to be more beneficial for you than any available standard therapy.

4) Coverage for this drug, device, procedure or other therapy recommended or requested as outlined in paragraph 3 above has been denied by Landmark.

5) The specific drug, device, procedure or other therapy recommended or requested would be a Covered Service, except that it has been denied as experimental or investigational.

If you meet the criteria listed above, Landmark shall offer you the opportunity to have the requested therapy reviewed under the Independent Medical Review process and will notify you of such opportunity within five (5) business days of Landmark's decision to deny coverage. Included with this notice is an application and an addressed envelope that you may return to the DMHC to initiate the IMR process. This review is free of charge to you.

The analyses and recommendations of the experts on the IMR panel shall be in written form and state the reasons the requested therapy is or is not likely to be more beneficial for you than any available standard therapy, and the reasons the experts recommend that the therapy should or should not be provided by Landmark. This written response will be provided in writing to you, your Participating Practitioner and Landmark within thirty (30) days of the receipt of your request for review. If your Participating Practitioner determines that the proposed therapy would be significantly less effective if not promptly initiated, the analysis and recommendations of the experts shall be rendered within seven (7) days of the request. The IMR panel experts may extend the deadline by up to three (3) days for any delay in providing the documents necessary for review. For urgent cases involving imminent and serious threat to your health, including, but not limited to, severe pain, the potential loss of life, limb, or major bodily function, or the immediate serious deterioration of your health, the IMR organization must provide its determination within three (3) business days.

For information about the IMR process, to request an application, or for assistance in completing the application, please call Landmark's Customer Service Department at (800) 298-4875.

Member Participation in Landmark Public Policy Standing Committee

Landmark has established a Public Policy Standing Committee to make recommendations regarding the Plan's public policy. If a Member wants to participate in this committee or desires additional information regarding the development of the Plan's public policies, he or she should contact Landmark at (800) 298-4875.

Notices to Members

Notice of Coverage Changes/Termination

In the event of termination of the Group Agreement, Landmark will notify the Employer Group in writing of the cancellation. It is the responsibility of the Employer Group to notify all Members enrolled in the Plan of the termination of their coverage. The Employer Group shall provide such notice by delivering to each Member at the Member's last known address, a true, legible copy of the Notice of Termination sent from Landmark to the Employer Group. The Employer Group shall provide Landmark with proof and the date of such mailing. In the event of an increase in co-payments or premiums, or a reduction in the benefits provided under the Group Agreement for any reason, the Employer Group shall provide notice to its Members of such benefit reduction or premium or co-payment increase within thirty (30) calendar days of the Employer Group's receipt of such notice from Landmark. Landmark shall have no responsibility to Members in the event the Employer Group fails to provide the notices as required.

Entirety of Contract and Subsequent Amendments

The Group Agreement, the Evidence of Coverage, group application form, enrollment form and any attachments constitute the entire contract between Landmark and Employer Group. Any changes to these heretofore mentioned documents must be approved by an officer of Landmark and be attached to the affected document to be valid. No other agent has the authority to change the document or waive any provisions.

Conformity with State Law

If any provision contained within the Evidence of Coverage and the Group Agreement be found not to be in conformance with the California Knox-Keene Health Care Service Plan Act of 1975 or other applicable state laws, all other provisions of the Evidence of Coverage and Group Agreement shall not be rendered invalid but shall be construed and applied as if they were in full compliance with the Act and other applicable laws.

If you need assistance or have questions, call or write:

Landmark Healthplan of California, Inc. ATTN: Customer Service Department P.O. Box 130028 Sacramento, CA 95853 (800) 298-4875 www.LHP-CA.com

Fraud Prevention

Landmark is committed to making the most of your healthcare dollar. Toward that end, we are working strenuously to prevent the sort of fraudulent practices that in some healthcare markets are estimated to represent over 10% of healthcare costs. If you know of any potentially fraudulent activity that you would like to report, you may call our Fraud and Abuse Hotline at 1-800-298-4871. You may do so anonymously if you wish.

LANDMARK HEALTHPLAN PRIVACY NOTICE

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS IN-FORMATION. PLEASE REVIEW IT CAREFULLY.

We are required by law to maintain the privacy of "protected health information." "Protected health information" includes individually identifiable health information, including demographic information, that relates to:

- the past, present, or future physical or mental health or condition of an individual;
- the provision of health care to an individual; or
- the past, present, or future payment for the provision of health care to an individual.

Beyond the requirements of law, we at Landmark understand and respect your right to the confidentiality of your protected health information, and we maintain numerous safeguards to protect your privacy.

As required by law, this notice provides you with information about your rights to access and control your protected health information, and our legal duties and privacy practices, including the types of uses and disclosures we will make of your protected health information.

We are required to abide by the terms of this notice, although we reserve the right to change the terms of this notice from time to time and to make the new notice provisions effective for all protected health information we maintain. You can always request a copy of our most current privacy notice by calling our Customer Service Department at (800) 298-4875, or you can access it on our web site at <u>www.LHP-CA.com</u>.

How We May Use and Disclose Protected Health Information About You

We are permitted by law to use or disclose your protected health information for purposes of **treatment**, **payment**, and **health care operations**.

For Treatment. This means the provision, coordination, or management of your health care and related services, including consultations between health care providers regarding your care, and referrals for health care from one health care provider to another. For example, one of your doctors may ask Landmark to supply copies of records in our possession pertaining to your treatment, or we may need to refer to your records in order to make a referral to an appropriate practitioner.

For Payment. This means activities we undertake to determine and provide the appropriate reimbursement to providers for the health care provided to you, including determinations of eligibility, coverage (including dual coverage), and appropriateness of care, and other utilization review activities. For example, prior to approving health care services, we may need to verify with your employer group or HMO the current eligibility status of you or of your dependents seeking care, and the exact level of benefits available to you through your plan.

For Health Care Operations. This means the support functions of Landmark related to **treatment** and **payment**, such as quality assurance activities, case management, provider reviews, compliance programs, audits, and business planning, development, management, and administrative activities. For example, we may use your protected health information to evaluate the performance of our providers in caring for you. We may also combine medical information about many patients to decide what additional services we should offer, what services are not needed, and whether certain new treatments are effective. If, to accomplish any of these purposes, we engage the services of a third-party "business associate", we will have a written contract with the business associate containing terms that will safeguard the privacy of your protected health information.

Additionally, we are permitted by law to make the following uses and disclosures of protected health information:

To Individuals Involved in Your Care or Payment for Your Care. Under certain circumstances, we may disclose protected health information about you to family members, friends, or any other persons identified by you when they are involved in your care or the payment for your care. We will only disclose the protected health information directly relevant to their involvement in your care or payment. We may also use or disclose your protected health information to notify, or assist in the notification of, a family member, a personal representative, or another person responsible for your care, of your location, general condition, or death. If you are available, we will give you an opportunity to object to these disclosures, and we will not make these disclosures if you object. If you are not available, we will determine whether a disclosure to your family or friends is in your best interest, and we will allow your family or friends to act on your behalf to pick up medical supplies, X-rays, or other similar forms of protected health information, when we determine, in our professional judgment, that it is in your best interest to make such disclosures.

When permitted by law, we may disclose protected health information about you to a public or private entity authorized by law or by its charter to assist in disaster relief efforts, to coordinate notification to your family of your location, general condition, or death.

As Required by Law. We may use or disclose protected health information when required by law, limiting this use or disclosure to the relevant requirements of such law.

For Public Health Activities. We may disclose protected health information for public health activities and purposes, which generally include the following:

- to prevent or control disease, injury, or disability;
- to report births and deaths;
- to report child abuse or neglect;
- to report reactions to medications or problems with products to persons under the jurisdiction of the Food and Drug Administration, for the purpose of activities related to the quality, safety, or effectiveness of such FDAregulated products;
- to notify people of product recalls, repairs, or replacement;
- to notify a person who may have been exposed to a disease or may otherwise be at risk of contracting or spreading a disease or condition;
- to notify the appropriate government authority if we believe a patient has been the victim of abuse, neglect, or domestic violence. We will only make this disclosure if the patient agrees or when required by law, or when authorized by law and the patient is incapacitated and thus unable to agree.

For Health Oversight Activities. We may disclose protected health information to a health oversight agency for such authorized activities as audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil rights laws.

For Legal Proceedings. We may disclose protected health information about you in response to a court or administrative order. We may also disclose protected health information about you in response to a subpoena, discovery request, or other lawful process, but only if efforts have been made to tell you about the request or to obtain an order protecting the information requested.

For Law Enforcement. We may disclose protected health information:

- in response to a court order, subpoena, warrant, summons, or similar process, or as otherwise required by law;
- in response to a law enforcement official's request, to identify or locate a suspect, fugitive, material witness, or missing person;
- in response to a law enforcement official's request for information about the victim of a crime, if, under certain limited circumstances, we are unable to obtain the individual's agreement;
- to alert law enforcement about a death that we believe may be the result of criminal conduct;
- to alert law enforcement about criminal conduct on our premises; and
- in an emergency, to alert law enforcement to the commission and nature of a crime; the location of the crime or victims; or the identity, description, and location of the person who committed the crime.

To Coroners, Medical Examiners, and Funeral Directors. We may disclose protected health information to a coroner or medical examiner in order, for example, to identify a deceased person or determine the cause of death. We may also disclose protected health information about patients to funeral directors as necessary to carry out their duties.

For Organ and Tissue Donation. For organ donors, we may disclose protected health information to organizations that handle organ, eye, or tissue procurement, banking, or transplantation, for the purpose of facilitating organ, eye, or tissue donation and transplantation.

For Research. Under certain circumstances, we may use and disclose protected health information for research purposes. For example, a research project may involve comparing the health and recovery of all patients who received one treatment to those who received another for the same condition. All research projects, however, are subject to a special approval process. This process evaluates a proposed research project and its use of medical information, trying to balance the research needs with patients' need for privacy of their medical information. Before we use or disclose protected health information for research, the project will have been approved through this research approval process, but we may, however, disclose protected health information to people preparing to conduct a research project, for example, to help them look for patients with specific medical needs, so long as the protected health information they review does not leave our premises.

To Avert a Serious Threat to Health or Safety. We may use and disclose protected health information when necessary to prevent or lessen a serious and imminent threat to the health and safety of a person or the public. Any disclosure, however, would only be made to someone able to help prevent or lessen the threat.

With Regard to Armed Forces Personnel. We may use and disclose the protected health information of individuals who are Armed Forces personnel for activities deemed necessary by appropriate military command authorities. We may also use and disclose the protected health information of individuals who are foreign military personnel to the appropriate foreign military authority.

For National Security and Intelligence Activities; For Protective Services for the President and Others. We may disclose protected health information to authorized federal officials for the conduct of lawful intelligence, counter-intelligence, and other national security activities authorized by law; for the provision of protective services to the President or other authorized persons, or to foreign heads of state; or for the conduct of authorized investigations.

For Workers' Compensation. We may disclose protected health information about you as authorized by and to the extent necessary to comply with laws relating to workers' compensation or other similar programs established by law to provide benefits for work-related injuries or illness.

For Health-Related Benefits and Services. We may use and disclose protected health information to contact you to provide information about other health-related benefits or services that may be of interest to you.

To Your Group Health Plan Sponsor. We may disclose protected health information about you to the sponsor of your Group Health Plan, only upon receipt of a certification from the plan sponsor that the plan documents have been amended to provide, among other things, that the sponsor will not use or disclose the information for employment-related actions and decisions.

Other Uses and Disclosures

Except for the situations set forth above, we will not use or disclose your protected health information for any other purpose unless you provide written authorization. You may revoke that authorization at any time, provided that the revocation is in writing, except to the extent that we have already taken action in reliance on your authorization.

Your Rights Regarding Protected Health Information About You

Right to Request Restrictions. You have the right to request restrictions on our use or disclosure of protected health information about you for treatment, payment, or health care operations. You also have the right to request restrictions on the protected health information we disclose about you to someone who is involved in your care or the payment for your care, like a family member or friend.

We are not required to agree to your request. If we do agree, we will not use or disclose protected health information about you in violation of such restriction, unless the information is needed to provide you emergency treatment.

To request restrictions, you must make your request in writing to our Privacy Officer at the address below. In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit our use, disclosure, or both; and (3) to whom you want the limits to apply.

Right to Request Confidential Communications. You have the right to request that we communicate protected health information to you in a certain way or at a certain location if disclosure of all or part of that information could endanger you. For example, you can ask that we only contact you at work or by mail.

To request confidential communications, you must make your request in writing to our Privacy Officer at the address below, including a statement that other disclosure could endanger you. Your request must specify where or how you wish to be contacted. We will accommodate all reasonable requests.

Right to Inspect and Copy. You have the right to inspect and obtain a copy of protected health information about you that may be used to make decisions about your care. Usually, this includes enrollment, payment, claims adjudication, and case management records. There are a few exceptions to the sorts of protected health information available to you, such as psychotherapy notes and information compiled in reasonable anticipation of, or for use in, a civil, criminal, or administrative action or proceeding.

To inspect and copy medical information that may be used to make decisions about you, you must make your request in writing to our Privacy Officer at the address below. If you request a copy of the information, we may charge a fee for the costs of copying, postage, and other supplies associated with your request.

In certain very limited circumstances, we may deny your request to inspect and copy, but in those cases, not including those types of exceptions noted above, you have the right to have the denial reviewed. A licensed health care professional who did not participate in the original decision to deny will be designated by Landmark to review the denial. We will comply with the outcome of the review.

Right to Amend. If you feel that protected health information we have about you is incorrect or incomplete, you may request that we amend the information. You have the right to request an amendment for as long as the information is kept.

To request an amendment, you must make your request in writing to our Privacy Officer at the address below. In addition, you must provide a reason that supports your request. We may deny your request for an amendment if it is not in writing or does not include a reason to support the request. In addition, we may deny your request to amend protected health information that:

- Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;
- Is not part of the protected health information kept by Landmark;
- Is not part of the information that you would be permitted to inspect and copy; or
- Is accurate and complete.

Right to an Accounting of Disclosures. You have the right to request an "accounting of disclosures." This is a list of the disclosures we have made of protected health information about you within the six years prior to the date on which you request the accounting, or such shorter time period as you request. There are some few exceptions to the disclosures we must account for. Examples include disclosures to carry out treatment, payment, and health care operations; those made to you; those made pursuant to an authorization by you; those made for national security or intelligence purposes; and those that occurred prior to April 14, 2003.

To request this list or accounting of disclosures, you must make your request in writing to our Privacy Officer at the address below. Your request should indicate in what form you want the list (for example, on paper, or electronically). The first list you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved, and you may choose to withdraw or modify your request at that time before any costs are incurred.

Right to a Paper Copy of This Notice. You have the right to a paper copy of this notice at any time. Even if you have agreed to receive this notice electronically, you are still entitled to a paper copy of this notice. To obtain a paper copy of this notice, you must make your request in writing to our Privacy Officer at the address below.

Complaints

If you believe your privacy rights have been violated, you may file a complaint with Landmark or with the Secretary of the U.S. Department of Health and Human Services. You may contact the Secretary at:

U.S. Department of Health and Human Services 200 Independence Avenue, S.W. Washington, D.C. 20201 Toll Free: (877) 696 – 6775 (202) 619 – 0257 <u>HHSMail@hhs.gov</u>

To file a complaint with Landmark, contact our Privacy Officer at the address below. All complaints must be submitted in writing.

You will not be penalized for filing a complaint.

Privacy Officer

Michael G. Polis Landmark Healthplan of California, Inc. P.O. Box 255689 Sacramento, CA 95865 (916) 441-2430

Effective Date

This notice is effective April 14, 2003.