

Win-Win Solutions

Voluntary VSP Plans

T: 888.920.2322
www.copower.com

Give your employees an eye care solution you both can afford

You'll like what you see with CoPower's VSP voluntary plans. Choose from these 100% employee-paid plans that perfectly balance rich benefits with affordable premiums. Only two enrolled employees are required to activate the plan.

Participating Retail Chains

Gives employees the added convenience of over 16,000 retail access points nationwide such as Costco Optical. Members can enjoy a covered-in-full benefit experience at any of the participating retail chain locations.

Extra Discounts & Savings

Glasses and Sunglasses:

- 20% off additional pairs of prescription glasses and/or non-prescription sunglasses
- Extra \$20 is available on select designer brands

Contacts:

- 15% off the cost of contact lens exam

Lasik and Other Discounts:

- Average 15-20% off the regular price or 5% off the promotional price
- Save up to \$1,000 on Lasik from Nvision and TLC Laser Eye Centers
- TruHearing®: Save up to 60% on Digital Hearing Aids

Plan Name	B \$20/\$20	B \$10/\$25	C \$25	C \$20/\$20	C \$10/\$25	Easy Options	All Plans
Network	Choice						
Annual Copayment	\$20 exam / \$20 glasses	\$10 exam / \$25 glasses	\$25	\$20 exam / \$20 glasses	\$10 exam / \$25 glasses	\$10 exam / \$25 glasses	
Expenses Covered	In Network	In Network	In Network	In Network	In Network	In Network	Out-of-Network
Thorough Eye Exam	Covered in Full						\$45
Single Vision	Covered in Full						\$30
Bifocal	Covered in Full						\$50
Trifocal	Covered in Full						\$65
Lenticular	Covered in Full						\$100
Frames Allowance	\$150	\$180	\$150	\$200	\$200	\$150	\$70
Contact Lenses Allowance*	\$150	\$180	\$150	\$200	\$200	\$150	\$105
Frequency of Services (months)							
Eye Exam	12						
Lenses	12						
Frame	24	24	12	12	12	12	
Contact Lenses	12						
Rates ¹							
Employee	\$9.40	\$10.29	\$12.20	\$13.00	\$13.27	\$15.40	
Employee +1	\$14.40	\$14.91	\$17.50	\$18.90	\$19.23	\$22.30	
Employee +2 or more	\$24.40	\$26.73	\$31.30	\$33.80	\$34.48	\$40.00	

¹ An employer-paid \$15 monthly administration fee applies. It is discounted to \$10 per month for new groups with 2-4 employees for the first year only.

*In lieu of lenses